



Join Our Team

OPERATING ENGINEERS APPRENTICESHIP

Minimum Qualifications:

- At least 18 years old
- High School Diploma, GED, or State Equivalency Diploma
- Valid driver's license
- Reliable Transportation
- Physically able to perform the work of the trade/pass CDL physical
- Ability to read, write, and speak English

Trades:

- Heavy Equipment Operator
- Hoisting Engineer (Crane)
- Heavy Duty Repair Mechanic

Operating Engineers Regional Training Program

16921 Vantage Hwy, Ellensburg, WA 98926

(509) 968-3203

www.oetraining.com



IUOE LOCAL 302

District 5

WAGES & BENEFITS



BENEFITS

- Free Apprenticeship Training
- Premium Wages
- Health Insurance
 - Medical & Dental
 - Vision
- Pension/Retirement
- *Plus more!*

APPRENTICESHIP WAGES

APPRENTICE RATE BASED ON HOURS				
%	STEP #	HOURS	2025	2026
JOURNEY-LEVEL RATE			\$40.01	\$42.23
65%	1	0 - 1000	\$26.01	\$27.45
70%	2	1001 - 2000	\$28.01	\$29.56
75%	3	2001 - 3000	\$30.01	\$31.67
80%	4	3001 - 4000	\$32.01	\$33.78
90%	5	4001 - 5000	\$36.01	\$38.01
95%	6	5001 - 6000	\$38.01	\$40.12



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